



Biography Silvia Miliani

Silvia Miliani began her professional career at GE Healthcare as an HR Specialist for Italy, Israel, Greece, and Turkey. In 2006, she joined PerkinElmer, a global leader in scientific instrumentation, where she gained dual experience: first as HR Manager for Italy, Spain, and Poland, and later as HR Leader Europe, working in partnership with Sales, Finance, and Customer Care functions. Since January 2012 to October 2025 she has been working at Gilead as Senior Director HR for Italy and had led the people agenda during transformational chapters of the company.

Silvia joined Cosmo on October 15th 2025 and she will lead the people agenda as a part of the Executive Team and share the accountability for business performance and the achievement of the strategic growth ambition. To realise its potential she supports organic and inorganic growth, while building a robust function and ensuring smooth Executive succession.

She holds a degree in Political Science from the University of Milan and completed a postgraduate specialization in Human Resources.